

## Training for Cloud with SAP SuccessFactors in Integration

### Courses Listed

#### Beginner

- SAPHR - SAP ERP HCM Overview

#### Advanced

- CLD900 - SAP Integration Suite
- HR812 - SAP SuccessFactors Employee Central Payroll for Administrators
- HRH65 - SAP SuccessFactors Payroll Control Center



All available schedules in your selection

SAPHR SAP ERP HCM Overview

There are currently no events available for this course. Please feel free to register interest for this course on SAP Training. We will then notify you when a course has been scheduled.

HR812 SAP SuccessFactors Employee Central Payroll for Administrators

There are currently no events available for this course. Please feel free to register interest for this course on SAP Training. We will then notify you when a course has been scheduled.

HRH65 SAP SuccessFactors Payroll Control Center

There are currently no events available for this course. Please feel free to register interest for this course on SAP Training. We will then notify you when a course has been scheduled.

CLD900 SAP Integration Suite

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## SAPHR - SAP ERP HCM Overview

### Course announcements

- This foundation course is ideal for persons requiring a high-level functional overview of HR business processes and integration.

### Goals

- Contribute to making decisions about how your SAP HCM solution can be implemented in your organization

### Audience

- Application Consultant
- Business Analyst
- Business Process Owner / Team Lead / Power User
- Developer
- Program / Project Manager

### Essential

- none

### Course based on software release

- SAP ERP 6.07

### Content

- SAP Navigation
- Logging On to an SAP System
- Using the SAP Interface
- Structures in Human Capital Management
- Identifying Human Capital Management Structures
- Updating an Organizational Plan

- Employee Information
- Maintaining Employee Data
- Accessing Time Data
- Maintaining Employee Information Using Self-Services
- Recruiting Personnel
- Managing Employees in a Global Organization
- Personnel Development
- Managing the Course Catalog
- Managing the Enterprise Learning Solution
- Managing Talent
- Performing Appraisals
- Employee Remuneration
- Managing Compensation
- Managing Payroll
- HR Renewal
- Outlining HR Renewal Functionality
- Accessing HR Renewal Landing Pages
- SuccessFactors
- Describing SuccessFactors Integration with SAP HCM
- Analytics
- Creating HR Reports

## HR812 - SAP SuccessFactors Employee Central Payroll for Administrators

### Course announcements

- This course provides an overview of Employee Central Payroll for the administrator role. As an administrator, you will see how to monitor the results of data replication, resolve replication errors, complete payroll tasks, and maintain specific payroll information by using infotype mash-ups. You will also configure and run payroll processes and apply alert resolution process steps. Furthermore, you will run off-cycle payroll processes. Finally, you will review payroll process transactions in auditing.

### Goals

- This course will prepare you to:
- Summarize the functionality of SAP Payroll Control Center in Employee Central Payroll
- Identify the components in the integration between SAP SuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll
- Monitor results of data replication to verify success or resolve replication errors
- Complete payroll tasks based on an event, such as hiring or promotion
- Maintain specific payroll information by using infotype mash-ups
- Configure a policy group to be assigned to payroll processes
- Configure a one-click monitoring process to identify errors and alerts before production payroll
- Configure a team associated with the SAP Payroll Control Center process
- Run a one-click monitoring process to resolve any alerts or technical errors
- Describe the productive payroll process to create payroll results
- Resolve alerts that are generated from the payroll process
- Configure a posting process to submit production data to the accounting system and bank transfer process
- Run a posting process to submit production payroll data to Financial Accounting (FI)
- Run a bank transfer
- Run an ad-hoc off-cycle process for individual employees who require retroactive pay
- Review payroll process transactions with the payroll audit tile

### Audience

- Application Consultant
- Business Process Owner / Team Lead / Power User

- Data Consultant / Manager
- Database Administrator
- Help Desk/CoE Support
- Program/Project Manager
- System Administrator
- Technology Consultant

## **Essential**

- HR800

## **Course based on software release**

- SuccessFactors HCM, EC Payroll

## **Content**

- Employee Central Payroll overview
- Employee payroll data management
- Payroll processes and alert resolution
- Off-cycle Employee Central payroll processes
- Payroll auditing

## HRH65 - SAP SuccessFactors Payroll Control Center

### Course announcements

- This course teaches implementation consultants, implementation partners, and support representatives basic configurations necessary to implement SAP SuccessFactors Payroll Control Center. This 5-day course utilizes a combination of learning methods such as self-guided content, instructor-led meetings, and hands-on exercises.

### Goals

- This course will prepare you to:
- Describe the strategic purpose, configuration options, and best practices when implementing or supporting SAP Payroll Control Center.

### Audience

- Application Consultant, Customer Success Representative, SAP Payroll Consultants, SAP Payroll Analysts, Business Process Architects, Business Process Owner / Team Lead / Power User, System Administrators, System Architect, Technology Consultants, Trainer, User

### Essential

- HRSF1 – SAP SuccessFactors Overview
- HR110 – Business Process in HCM Payroll
- HR305 – Configuration of Master Data

### Course based on software release

- SAP SuccessFactors Payroll Control Center, SAP ERP EHP8 HR SP 99

### Content

- Unit 1 – Introduction to the Payroll Control Center
- Lesson 1: Current Payroll Process
- Lesson 2: Payroll Control Center Overview
- Lesson 3: PCC Technical Pre-requisites

- Unit 2 – Payroll Control Center Configuration
- Lesson 1: Payroll Results Declustering
- Lesson 2: Payroll Control Center Background Jobs
- Lesson 3: PCC Process Configuration
- Unit 3 – Payroll Control Center Roles
- Lesson 1: Manager Role
- Lesson 2: Administrator Role
- Unit 4 – Payroll Control Center Authorization
- Lesson 1: Authorization in the Payroll Control Center
- Lesson 2: Employee Central Role Based Authorization
- Unit 5 – Payroll Control Center Tools
- Lesson 1: Action Log/Audit Tools
- Lesson 2: Reset Process Instance
- Lesson 3: Declustering Tools
- Unit 6 – Payroll Control Center Integration
- Lesson 1: Fiori Launchpad
- Lesson 2: Employee Central
- Unit 7 – PCC RDS & Partner Solutions
- Lesson 1: Rapid Deployment Solution Overview
- Lesson 2: Delivered RDS Content & Partner Content
- Lesson 3: RDS Technical Implementation Details
- Lesson 4: SAP Best Practices – Manage Configuration

- Unit 8 – Appendix
- Lesson 1: Case Study: Payroll Control Center

## CLD900 - SAP Integration Suite

### Course announcements

- This course is designed for integration designers and developers with design and development responsibilities for building integrations from and to Cloud applications. This course includes intensive hands-on exercises to get a fundamental understanding of SAP Business Technology Platform Integration Suite. Participants will learn e.g. how to create integration flows and how to use the API Management.

### Goals

- This course will prepare you to:
- Understand the concept of the SAP Integration Suite
- How to manage APIs
- How to manage Cloud Integration
- Model Integration Flows

### Audience

- Application Consultant
- Business Process Architect
- Business Process Owner/Team Lead/Power User
- Developer
- Development Consultant
- Solution Architect
- System Architect
- Technology Consultant

### Essential

- Basic Knowledge about SAP Business Technology Platform

### Course based on software release

- SAP BTP

- SAP Integration Suite

### Content

- Introduction the SAP Integration Suite
- Distributed architectures and their challenges
- Undergoing a First Approach with an API
- Describing Operating Modes of API Architectures
- Introduction to REST
- Introduction to OData
- Explaining SAP Graph
- Introduction to iPaaS
- Describing the integration Strategy of SAP
- Describing the SAP Integration Solution Advisory Methodology (ISA- M)
- Positioning of the Integration Suite from a more Technical Perspective
- Managing APIs
- Introduction SAP API Management
- Describing the Technology in an Overview
- Creating an API Provider
- Creating an API
- Using Policies
- Editing APIs
- Creating a Product
- Using Logging and Monitoring



- Managing Cloud Integration
- Introduction to Cloud Integration
- Explaining the Development Cycle
- Using Message Monitoring and Logging
- Explaining the Camel Data model and Simple Expression Language
- Modeling Processes
- Modeling Integration Flows in an Overview
- Learning the Basics
- Using Adapters
- Using Mappings
- Using Adapter Outbound Security
- Performing Exception Handling
- Using Scripting
- Using Adapter Inbound Security
- Using Integration Patterns

## Notes

- Revision 20

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